



# Kendal Values

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As an organization dedicated to transforming our culture's perception of aging, Kendal has been inspired from its beginnings by the Quaker values of its founders. In the six decades since, those values have been enacted into a set of guiding practices that serve as a living, breathing embodiment of those values across the fourteen Kendal communities now serving older adults in nine states.

- To enhance the quality of life and vitality of those we serve and to foster a sense of community
- To promote an environment of continuing learning, encouraging lifelong growth
- To encourage and welcome all people without regard to race, color, gender, sexual orientation, religion, national origin, or any other characteristic protected by law
- To provide high quality wellness programs and healthcare services, treating each person with dignity
- To provide physical settings that are sensitive to the aging process while enhancing quality of life
- To engage in practices that sustain and improve our environment and the collective health of our world
- To employ financial designs that contribute to security and enable us to make our services affordable and accessible
- To foster a rewarding work experience, recognizing that Kendal must be a good place to work and live
- To strive for excellence in management and governance, perpetuating our mission and values and building positive partnerships
- To value participation, transparency and consensus building—to listen to and respect all voices
- To take responsibility for our role in maintaining the larger community in which we live and work
- To continue to grow by engaging in staff development and by seeking and responding to new opportunities to build on our mission and values
- To take an active role as an advocate for healthy aging through research, public policy and other means
- To foster a culture of generosity, encouraging and developing full use of our time, talent and resources
- To maintain integrity and the highest ethical standards in all that we say and do as an organization

**Enso Village**<sup>SM</sup>  
A KENDAL® AFFILIATE

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